

EXHIBIT M

Message

From: HARAN Patty OBS/S AME [patty.haran@orange.com]
Sent: 2/24/2021 12:19:55 PM
To: PICHON Xavier DGC/IND IT [/O=EXC-CORP/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=KDSQ7320]; HARAN Patty OBS/S AME [/O=EXC-CORP/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=LNSJ0690]
Subject: Conversation with PICHON Xavier DGC/IND IT

HARAN Patty OBS/S AME 11:59 AM:

Hi Xavier

PICHON Xavier DGC/IND IT 11:59 AM:

Hi Patty

Was thinking about you

can we talk?

HARAN Patty OBS/S AME 12:00 PM:

i have some bad news

sure

PICHON Xavier DGC/IND IT 12:00 PM:

What about?

HARAN Patty OBS/S AME 12:00 PM:

i have been let go, effective today

PICHON Xavier DGC/IND IT 12:01 PM:

Are you kidding?

HARAN Patty OBS/S AME 12:01 PM:

no severance. they say they don't think my module has enough business to support my salary

i wish i was.

you will be hearing from my manager soon I suppose. my email will be cut off soon so you can whatsapp me

PICHON Xavier DGC/IND IT 12:02 PM:

I am so sad to read this Patty

I don't know what to say...

HARAN Patty OBS/S AME 12:02 PM:

me too. i just wanted you to know. this is the down side of life in america. they can let people go at any time with no warning

i can give you a debrief on what i was working on

PICHON Xavier DGC/IND IT 12:04 PM:

Yeah

HARAN Patty OBS/S AME 12:04 PM:

i will forward you a meeting i had lined up for Friday after my effort with Tom Gallagher

PICHON Xavier DGC/IND IT 12:05 PM:

unfortunately I have seen this many times at Dimension Data

and my wife is working for a US company

she saw that many times with former colleagues which were US based.

They learnt by email after a conference call they were those selected to leave...

HARAN Patty OBS/S AME 12:07 PM:

i feel that due to my daughter's illness in Q4 that I should have taken family medical leave off but I didn't want to let the company down. I cannot believe they gave me no severance. And they didnt pay me my owed commission on capgemini for 2020.

i just forwarded you the invite for friday call with Tom Gallagher's direct report with agenda she would like to discuss

PICHON Xavier DGC/IND IT 12:07 PM:

NOted

can I call you in 10mns?